

TEXAS A&M UNIVERSITY
MULTICULTURAL GREEK COUNCIL CONSTITUTION

(Revised May 7, 2019)

We, the undersigned Greek organizations have joined together to form this council known as the Multicultural Greek Council at Texas A&M University in order to better meet our individual and joint needs and voice our concerns. We recognize that there are certain areas of action and programming that can be best carried out by the joint efforts of all such organizations. We do hereby establish such an organization and bind ourselves to abide by the provision of the following constitution and bylaws.

**ARTICLE I
NAME**

SECTION 1. NAME

The name of this organization shall be the Multicultural Greek Council at Texas A&M University hereinafter referred to as the MGC.

**ARTICLE II
PURPOSE**

SECTION 1. PURPOSE

The purpose of the Multicultural Greek Council at Texas A&M University shall be: to create and maintain high standards in the life of fraternities and sororities by addressing, coordinating and developing strategic action plans; to unify organizations, promote higher education, provide community services, enhance leadership; and serve as a liaison between the Multicultural Greek Council, the university student body and administration thereby improving the campus climate.

**ARTICLE III
POWERS AND SCOPE OF AUTHORITY**

SECTION 1. POWERS

- A. To formulate any rules necessary to regulate all MGC matters.
- B. To administer and enforce the constitution, by-laws, rules, policies, and regulations established by the MGC.
- C. To enact by-laws to amend them.
- D. To provide advice on MGC policies for the chapters.

SECTION 2. SCOPE OF AUTHORITY

The scope of the authority of the Multicultural Greek Council shall be to program, legislate, administrate, and advise. By virtue of the authority vested in it by this constitution, the council shall have the power to regulate all matters of organizational interest, except those that are of institutional or Interfraternity Council, Collegiate Panhellenic Council or National Pan-Hellenic Council policy; wherein, the MGC is free to make recommendations to the university. Authority for the MGC is derived through recognition by the Department of Student Activities, Office of Fraternity and Sorority Life.

**ARTICLE IV
STRUCTURE**

SECTION 1. There shall be a General Council consisting of two (2) delegates from each recognized MGC chapter which shall have final authority on all matters related to this Council, in accordance with the University Guidelines.

SECTION 2. There shall be an Executive Board, subject in all respects to the General Council of the Multicultural Greek Council.

SECTION 3. Undergraduate chapters of the Multicultural Greek Council shall be comprised of college/university inter/national and local fraternities and sororities.

SECTION 4. No more than two (2) members of the same organization may serve on the Executive Board.

**ARTICLE V
MEMBERSHIP**

SECTION 1. The founding organizations of the Multicultural Greek Council are Beta Tau Omega Fraternity; Delta Xi Nu Multicultural Sorority, Inc.; Kappa Delta Chi Sorority, Inc.; Lambda Theta Alpha Latin Sorority, Inc.; Lambda Theta Phi Latin Fraternity, Inc.; Omega Delta Phi Fraternity, Inc.; Rho Delta Chi Sorority, Inc.; Sigma Lambda Beta International Fraternity, Inc.; and Sigma Lambda Gamma National Sorority, Inc.

SECTION 2. Each member organization shall be entitled two (2) representatives; each organization will have one vote. At the end of each spring semester two (2) MGC delegates will be selected by their respective chapter to act as a liaison

between their chapter and the council. The names will be submitted to the executive board before the first general meeting of the fall semester.

- A. One of the selected delegates must have a minimum of one year experience in their respective organization and a minimum of one-semester experience serving in the council (as delegate or executive board member). It is encouraged that delegates serve for the entirety of the academic year as the council delegate will represent their chapter for roll call and voting.
- B. Each member organization shall have a representative serve on the Fundraising, Programming, and Special Interest committees of the MGC.
- C. In case of hardship, membership from committees may be waived as deemed appropriate by the Judicial Board.
- D. If the delegate is unable to attend a meeting, an alternate delegate to the chapter must attend in place of the delegate.
- E. An MGC Executive member cannot serve as their chapter delegate or alternate delegate.

SECTION 3. In order to remain in active status, a member organization shall maintain at least a 2,000 cumulative G.P.R. among its active members and be in good standing financially with the University and with the MGC.

- A. Each voting member of the member organizations must maintain at least a 2,000 cumulative G.P.R., be in good standing with the University, and be active within his or her affiliate organization, and their chapter must be in good standing with the council

SECTION 4. New chapters are required to obtain recognition from the MGC at Texas A&M University and the Department of Student Activities, Office of Fraternity and Sorority Life.

ARTICLE VI OFFICERS

SECTION 1. ELECTED OFFICERS

- A. The elected officers of the Council shall be: President, Executive Vice President, Vice President for Communications, Vice President for Administration & Finance, and Vice President for Standards.

SECTION 2. SELECTED OFFICERS

- A. The selected officers of the Council shall be: Director of Marketing, Director of Recruitment & Expansion, Director of Scholarship, Director of Service, Director of Multicultural Development and Director of Leadership & Professional Development.

SECTION 3. The Council shall have as primary advisor a representative from the Texas A&M University Department of Student Activities, Office of Fraternity and Sorority Life.

ARTICLE VII EXECUTIVE COMMITTEE

SECTION 1. EXECUTIVE BOARD

- A. The Executive Board shall consist of President, Executive Vice President, Vice President for Communications, Vice President for Administration & Finance, Vice President for Standards, Director of Marketing, Director of Recruitment & Expansion, Director of Scholarship, Director of Service, Director of Multicultural Development, and Director of Leadership & Professional Development.

ARTICLE VIII COMMITTEES AND INTEREST GROUPS

SECTION 1. STANDING COMMITTEES

- A. The Standing Committees of the Multicultural Greek Council shall be: Fundraising Committee.

SECTION 2. STANDING INTEREST GROUPS

- A. The Standing Interest Groups of the Multicultural Greek Council shall be: Asian Interest Group and Latino Interest Group.

SECTION 3. The Executive Board shall establish any committees necessary to carry out the programs of MGC, with consenting vote of the General Council.

**ARTICLE IX
MEETINGS**

- SECTION 1.** The meetings of the Council will be held bi-weekly.
- SECTION 2.** A quorum to convene and transact business shall consist of two-thirds (2/3) of the eligible voting members.
- SECTION 3.** All special meetings shall be called by the President. Each organization shall be notified of a special meeting at least two (2) days prior to the meeting.
- SECTION 4.** The Executive Committee shall meet bi-weekly, alternating with general MGC meetings, with the advisor attending.
- SECTION 5.** Chapters that miss more than one (1) meeting without an approved excuse will be sanctioned by the Judicial Board.

**ARTICLE X
FUNDS AND OBLIGATIONS**

SECTION 1. MEMBERSHIP DUES

- A. Each active chapter in MGC is to pay \$25.00 per semester.
- B. Individual member dues:
1. Each active member, that is not a new member, will pay \$5.00 per semester to MGC through their respective chapter.
 - a. Each new member, initiated in the previous semester (fall, spring, or summer), will pay \$7.00 for their first semester in their organization.
 - i. If new member joined in the fall semester, they would pay \$7 in the spring semester.
 - ii. If new member joined in the spring or summer semester, they would pay \$7 in the fall semester.
 - b. If a chapter is found to have submitted an incorrect or fraudulent roster, the chapter will be fined \$10 per active member who is not accounted for.

- SECTION 2.** All monies collected on campus belonging to this organization shall be deposited and disbursed through an account established for this organization at the Student Organization Finance Center and/or the Fiscal Office. All funds must be deposited within twenty-four (24) hours after collection. The advisor to this organization must approve and sign each expenditure before payment.

**ARTICLE XI
SCHEDULING OF EVENTS**

- SECTION 1.** Each organization will submit a proposed calendar of events for their respective organization to the Multicultural Greek Council each semester.
- A. Dates for these events must be turned in by no later than the second week of school in each fall and spring semester accordingly to either the current advisor of the Multicultural Greek Council or to any member of the executive board.
 - B. Dates will be non-binding and no organization will be asked to give up their date if it conflicts with another organization's event on the same day.
 - C. The dates of each organization will be collected and then put together in calendar form by the Secretary and redistributed to the member organizations by the second meeting of each semester.
 - D. The calendar shall only serve as a means of communication to its member organizations and not as any other means.
- SECTION 2.** Each MGC organization must collaborate with one (1) MGC affiliated organization per semester that they would not typically partner with (i.e. standing partnerships on signature/annual events, brother/sister/cousin organizations, etc.). The organization must work with two (2) different MGC organizations per academic year. It is strongly recommended to not repeat the same partnerships in consecutive years.
- A. These events must be Educational or Service based.
 - B. Proof must be submitted to the Vice President for Standards and Executive Vice President in order to be considered in good standing for the following semester.
 - C. For the fall semester, the deadline shall be November 15, unless otherwise stated by the MGC Executive Board.
 - D. For the spring semester, the deadline shall be April 15, unless otherwise stated by the MGC Executive Board.
 - E. Collaborations during the summer term will not be considered.
 - F. If being considered for MGC Point System (*see By-Laws Article VI: Accountability*), both chapters must submit an event form to the Vice President for Standards.

**ARTICLE XII
JUDICIAL BOARD**

- SECTION 1.** The Judicial Board will be responsible for all matters involving council regulations and organization disputes. In addition, violations made by members may result in disciplinary action against an individual in accordance with university regulations.
- A. The Judicial Board shall consist of at least one trained member from each organization. The Standards Officer shall preside as Chair of the Judicial Board.
 - B. For a judicial hearing to convene, at least three justices plus the Standards Officer must be present.
 - C. Any organizations accused of a violation shall be notified of such and given a maximum of ten (10) business days to present its case before the Judicial Board.
 - D. The organization must abide by all levied sanctions.
 - E. An organization can be penalized for an action or non-action if such action would violate University policy, Council policy or violate the policy of its respective organization.
 - F. Any sanction levied against an organization can be appealed to the Assistant Director of Fraternity and Sorority Life.

**ARTICLE XIII
AMENDMENTS**

SECTION 1. PROPOSAL OF AMENDMENTS

- A. Amendments to this constitution may be proposed by member chapters through their representatives.

SECTION 2. The Constitution may be amended as follows: Proposed amendments to the Constitution shall be submitted to the Executive Board ten (10) business days before the meeting at which they shall be presented. The Executive Board, through the Secretary, shall circulate the proposed amendment to all voting representatives before the meeting eight (8) business days in advance.

- A. The proposed amendment will be voted upon at the following general meeting.
- B. The Executive Committee will only make recommendations (no alterations) to the proposed amendment.

SECTION 3. Proposed amendments to the Constitution shall be considered adopted by a three-fourths (3/4) vote.

**ARTICLE XIV
ACCOUNTABILITY**

SECTION 1. MGC POINT SYSTEM

- A. The Multicultural Greek Council will use the MGC Point System to determine Fraternity of the Year and Sorority of the Year.
 - 1. The fraternity with the highest number of MGC Points will win Fraternity of the Year.
 - 2. The sorority with the highest number of MGC Points will win Sorority of the Year.
- B. Chapters are eligible to receive points from Howdy Week to April of the same academic year. Each academic year the points will reset; points cannot be carried over from prior academic years.
- C. The deadline for Point Form submissions is to be determined by the Vice President for Standards to allow adequate time for calculation prior to the Spring All MGC Meeting.
- D. The MGC Point System can be found in the MGC By-Laws.

SECTION 2. REWARDS AND REPERCUSSIONS

- A. Rewards
 - 1. The Fraternity of the Year and Sorority of the Year will receive a \$25 discount for both semesters in the next academic year.
 - 2. In the case of a tie, both organizations will receive a \$12.50 reduction in dues.
- B. Repercussions
 - 1. If a chapter falls below 100 points at the end of the year, the chapter will be held under review by the Judicial Board and will not be allowed to have any socials (parties, mixers, etc.).
 - 2. If a chapter falls below 150 points at the end of the year, the chapter will be held under review by the Judicial Board.

TEXAS A&M UNIVERSITY
MULTICULTURAL GREEK COUNCIL BY-LAWS

**ARTICLE I
OFFICERS**

SECTION 1. ELIGIBILITY AND TERMS FOR OFFICERS

- A. The President and Executive Vice President shall have the following qualifications:
1. In good standing with their respective affiliate organization.
 2. At least one (1) year membership in affiliate organization.
 3. Have a minimum grade point ratio (GPR) as stated below and meet the minimum GPR requirement as stated for the semester immediately prior to the election/appointment.
 - a. For undergraduate students, have a minimum 2.5 cumulative G.P.R. and at least a 2.0 grade point ratio in the semester immediately prior to the election or appointment. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration. In one limited circumstance, summer semester hours may be applied to this provision. In order for summer coursework to qualify toward a grade point ratio prior to election/appointment, at least six credit hours must have been taken during the course of either the full or two summer session(s).
 4. The President shall have the additional following qualifications:
 - a. Must have held a position on the Executive Board for at least one-year.
 - b. In the event that there are no eligible members, the position will be open to those that have served on the Executive Board for less than one-year.
 - c. If no one meets the requirements previously stated, the position will be open to those that have served as the MGC Council Delegate.
- B. All other officers shall have the following qualifications:
1. In good standing with their respective affiliate organization.
 2. One semester as member in affiliate organization, except under extenuating circumstances.
 3. Have a minimum grade point ratio (GPR) as stated below and meet the minimum GPR requirement as stated for the semester immediately prior to the election/appointment.
 - a. For undergraduate students, have at least a 2.25 cumulative grade point ratio and at least a 2.0 grade point ratio in the semester immediately prior to the election or appointment. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration. In one limited circumstance, summer semester hours may be applied to this provision. In order for summer coursework to qualify toward a grade point ratio prior to election/appointment, at least six credit hours must have been taken during the course of either the full or two summer session(s).
 4. Be in good standing with the university and enrolled:
 - a. At least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office.
- C. Officers shall serve from August of one year to May of the following year.

SECTION 2. OFFICERS AND THEIR DUTIES

- A. The President shall:
1. Preside over all general council meetings,
 2. Be the official representative of the MGC at TAMU to the university,
 3. Appoint Officers,
 4. Oversee all Vice Presidents,
 5. Only be allowed to vote in case of a tie, and
 6. Reserve the right to call an emergency meeting with 48-hour notification.
- B. The Executive Vice President shall:
1. Report to the president,
 2. Assume duties of the President in his or her absence,
 3. Chair all Executive Board Meetings,
 4. Manage and develop programs and activities that affect the external structure and/or functions of the Council; includes coordination of participation at university, regional and national conferences,
 5. Distribute all external administrative material,

6. Ensure that the Council is furnished with reports from other campus organizations and shall exchange information with these organizations, and
 7. Perform other duties as assigned by the President.
- C. The Vice President for Administration and Finance shall:
1. Report to the President,
 2. Handle all financial exchanges,
 3. Create and maintain the council budget,
 4. Present a financial report at each meeting,
 5. Oversee fundraising committee,
 6. Prepare in cooperation with the President and Advisor, applications for University funding through Student Services Fees and other University departments,
 7. Collect semester dues for the council,
 8. Send invoice for dues by the date of the 2nd General Meeting,
 9. Submit payment confirmations to the Vice president for Standards,
 10. Authorize all Expenses of the council, and
 11. Perform other duties as assigned by the President.
- D. The Vice President for Communications shall:
1. Report to the President,
 2. Keep minutes/attendance of all meetings,
 3. Organize and distribute calendars to the MGC,
 4. Keep roster list of all Executive members and chapter presidents,
 5. Submit rosters to the Vice President for Standards,
 6. Issue all necessary correspondence on behalf of the Council.
 7. Report on all Council correspondence at general meetings,
 8. Reserve meeting facilities, and
 9. Perform other duties as assigned by the President.
- E. The Vice President for Standards shall:
1. Report to the President,
 2. Chair the Judicial Board,
 3. Conduct Judicial Board hearings,
 4. Oversee the constitution committee,
 5. Notify chapters of sanctions,
 6. Collect all paperwork and attendance records from the executive board,
 7. Present a risk management lecture once a semester during the general body meeting,
 8. Maintain the point system record,
 9. Apply parliamentary procedure and constitution guidelines,
 10. Maintain decorum and order at all meetings, and
 11. Perform other duties as assigned by the President.
- F. The Director of Marketing shall:
1. Report to the Executive Vice President,
 2. Be responsible for recording all council activities, through photographs, audio visual equipment, and/or literature,
 3. Maintain and update the Council scrapbook,
 4. Create all MGC related fliers and Publications,
 5. Maintain MGC website,
 6. Create an End-of-Year Slide Show,
 7. Update MGC pages on all social networking sites, and
 8. Perform other duties assigned by the President.
- G. The Director for Multicultural Development shall:
1. Report to the Executive Vice President,
 2. Develop council-wide multicultural initiatives,
 3. Submit attendance records to the Vice President for Standards,
 4. Oversee the Multicultural Committee,
 5. Serve as a liaison between the Department of Multicultural Services, Asian Presidents' Council, and the Hispanic Presidents' Council, and
 6. Perform other duties as assigned by the President.
- H. The Director for Personal Development shall:
1. Report to the Executive Vice President,

2. Develop council-wide leadership programs,
 3. Develop council-wide professional development programs,
 4. Serve as Co-Director for the New Member Retreat,
 5. Submit attendance records and applicable grade reports to the Vice president for Standards,
 6. Coordinate Academic Initiatives for the council,
 7. Provide academic resources and information for the chapters,
 8. Meet with each chapter's Scholarship Chairmen, and
 9. Perform other duties as assigned by the President.
- I. The Director of Recruitment and Expansion shall:
1. Report to the Executive Vice President,
 2. Coordinate MGC week at the beginning of each semester,
 3. Coordinate the Fall and Spring MGC showcase,
 4. Serve as Co-Director for New Member Retreat,
 5. Submit attendance records to the Vice President for Standards,
 6. Meet with Recruitment Chairmen at the beginning of each semester,
 7. Serve as the Council correspondent for potential new organizations, and
 8. Perform other duties as assigned by the President.
- J. The Director of Service Shall:
1. Report to the Executive Vice President,
 2. Coordinate MGC Community Service Events,
 3. Submit attendance records to the Vice President for Standards,
 4. Provide resources and information about local service opportunities,
 5. Meet with each chapter's Service Chairman, and
 6. Perform other duties as assigned by the President.

SECTION 3. APPOINTED AND OTHER OFFICERS

- A. Other officers may be appointed by discretion of the executive board.
- B. Advisor: The Advisor shall be appointed by the Department of Student Activities, Office of Fraternity and Sorority Life.
1. The duties and expectations of the Advisor will be as follows:
 2. Be a Texas A&M University employee as defined by the Human Resources Department and must advise at level consistent with the categorization of the organization you advise.
 3. Meet with the officers of the organization you advise to discuss expectations for roles and responsibilities. Regularly attend executive as well as general meetings and be available outside those meetings for advice and consultation related to the operations of the organization. Additionally, you should assist the organization in developing realistic goals for the academic year.
 4. Facilitate opportunities for students to exercise initiative and judgment within a proper measure of autonomy when coordinating events and activities.
 5. Participate in event planning and attend events when possible or when identified as necessary through the planning process.
 6. Be aware of the organization's financial status via review of these statements and approval of expenditures. Complete the on-line education process for the SOFC.
 7. Be aware of the University Student Rules and other institutional guidelines that establish expectations for student behavior and activities. Ensure that the group and its officers know where rules and guidelines are published, what the rules are, why they exist, and the consequences for choosing to operate outside their parameters.
 8. Report all rule violations or potential violations to the appropriate university official and be familiar with the organization's constitution and all other governing documents.

SECTION 4. EXECUTIVE BOARD

- A. The Executive board shall make a report of its activities at the general meetings.
- B. In extenuating circumstances, the Board shall take action between general council meetings with the advisor's approval that are in the best interest of the Council; after which they shall inform the general body Council.

SECTION 5. ELECTIONS

- A. Nominations will be held at the third to the last general meeting in the spring semester.
- B. Elections will be held at the second to last general meeting in the spring semester.

- C. All candidates shall be required to give a speech, not exceeding 5 minutes, detailing their reasons for seeking office and their qualifications.
- D. Following the speech, there will be a quest-answer period not to exceed 5 minutes.
- E. The mode of elections shall be by secret ballot after direct nomination from the floor. The nominee receiving simple majority shall be elected. In the case of a tie, a run-off shall be held between the candidates. The candidate receiving the highest number of votes shall be declared the winner.
- F. In the case of three (3) consecutive ties reached by the membership, the Executive Board will determine a winner by a simple majority.
- G. New officers will officially take over at the last meeting of the spring semester.

SECTION 6. VACANCIES AND IMPEACHMENT

- A. In the event of a vacancy in office, all vacant offices shall be appointed by the Multicultural Greek Council President with approval of the Executive Officers. An announcement will be made at a general council meeting of the vacancy. Qualified applicants will have one week to turn in a letter of interest. When there is a vacancy in the Presidency, the Executive Vice President will assume the office of President under the title of acting President until a special election can be held to fill that position on a permanent basis.
- B. Special elections: Special elections will be held when a vacancy occurs. They will occur in the first meeting following the notification of the vacant position. At the general meeting, the vacancy will be announced to the body so organizations can pass along the information to perspective interested individuals. At the next general meeting, nominations will be made with candidates' speech and election taking place at the following meeting. Candidates must meet the requirements set forth by Student Rules in order to hold office. The newly elected officer will hold the position until the end of the term.
- C. Removal from Office: All elected officers may be subject to impeachment consistent with violation of any Article of the MGC Constitution and Bylaws.
- D. Procedure: Any active member organization(s) or executive officer may bring an officer of the MGC at TAMU up for impeachment with due cause. The alleged violations must be presented in writing and appear with the sponsoring organizations (s) or executive officer on the established agenda.
 - 1. Any officer with three (3) total absences in any given semester may be subject to removal from office.
 - 2. Notification of absence must be submitted in writing to the Standards Chair twenty-four (24) hours prior to the meeting or event.
- E. Notification: All Judicial Board members will be notified in writing of the alleged charges, the MGC at TAMU officer accused and the date and time of the complaint.
- F. Hearing: The MGC Judicial Board will convene and formally hear the accusations of the sponsoring organization(s) or executive officer and the rebuttal from the accused MGC Officer.
- G. Sanctions
 - 1. Removal from office (2/3 vote of the Judicial Board required)
 - 2. Probation and review
 - 3. Fine (amount to be determined by the Judicial Board)
 - 4. Educational Sanction
 - 5. Community Service
 - 6. Combination of the above.
- H. Decision: The decision of the Judicial Board is Final.

**ARTICLE II
COMMITTEES AND INTEREST GROUPS**

SECTION 1. STANDING COMMITTEES

- A. Fundraising Committee
 - 1. To coordinate to raise funds to further the purpose of the Council,
 - 2. To promote all activities of the Council in the form of flyers, public service announcements, and/or ways deemed necessary by the Council, and
 - 3. To perform other duties as assigned by the Vice President for Administration & Finance.
- B. Programming Committee
 - 1. Create and plan council-wide programs,
 - 2. Assist the Director of Multicultural Development, the Director of Recruitment and Expansion, and the Director of Personal Development on implementing programs, and

3. Perform other duties as assigned by the Executive Vice President.
- C. Recruiting Committee
1. Coordinate MGC Week/ Weekend at the beginning of the fall and spring semesters,
 2. Assist with MGC Showcase,
 3. Work collaboratively with the Director of Recruitment and Expansion to secure all recruiting opportunities on campus, and
 4. Perform other duties as assigned by the Director of Recruitment and Expansion.
- D. Constitution Committee
1. Review the governing documents of the MGC,
 2. Make amendments to the MGC Constitution and By-laws as needed,
 3. Present the proposed amendments to the Council for vote,
 4. Provide clarification of governing documents and requirements, and
 5. Perform other duties as assigned by the Vice President for Standards.
- E. The Judicial Board
1. Attend training sessions held at the beginning of the fall and spring semester,
 2. Aid in maintaining the high standards of the MGC,
 3. Decide on sanctions for violations found,
 4. Sit in on Judicial Board hearings, and
 5. Perform other duties as assigned by the Vice President for Standards.
- F. Multicultural Committee
1. Coordinate all cultural activities,
 2. Work collaboratively with the Director of Multicultural Development on developing and implementing programs for Asian Heritage Month and Hispanic Heritage Month,
 3. Collaborate with the Department of Multicultural Services, the Asian Presidents' Council, and the Hispanic Presidents' Council, and
 4. Perform other duties as assigned by the Director of Multicultural Development.
- G. Service Committee
1. Coordinate all council-wide service events.
 2. Work collaboratively with outside service organizations (i.e. CASA, Project Unity, etc.), and
 3. Perform other duties as assigned by the Director of Service.

ARTICLE III FINANCE

SECTION 1. Dues shall be due at the second meeting of each semester.

- A. Verification of payment should be submitted to the Vice President for Administration & Finance.
- B. Verification includes:
 1. A photocopy of the transfer of funds by the SOFC.
 2. Payment in person at the meeting.
 3. Notification of payment by the chapter's treasurer to the MGC Vice President for Administration & Finance.

SECTION 2. Sanctions for overdue fines and outstanding dues.

- A. A fine will be levied to be paid by the next business meeting.
- B. The repercussions for not adhering to the above will be as follows:
 1. A 25% increase of the initial due amount after the due date.
 2. A 50% increase in the initial due amount after the first week of nonpayment.
 3. Following the second week of nonpayment, voting rights will be revoked until the financial status is regained.
 4. It is the duty of the Vice President for Administration & Finance and the Vice President for Standards to work closely to be sure of the financial status of each member organization before any voting may take place.

SECTION 3. Reactivation – Organizations wishing to reactivate with the Council must pay the current semester dues and any outstanding financial obligations to the council.

ARTICLE IV
ELIGIBILITY FOR MEMBERSHIP

SECTION 1. Dues shall be due at the second meeting of each semester.

A. General Philosophy

1. The following policy and procedures for expansion and colonization on the Texas A&M University campus are for the purpose of controlling growth and maintaining the current strength of the Multicultural Greek Council.
2. Any new fraternities and sororities shall be subject to the expansion policy from the time of first contact with the MGC and/or any Greek Life advisor until accepted as a member of the MGC.
3. Expansion can be defined as a step by step process and the completion of one or more steps in no way guarantees a commitment to extend an invitation to colonize.
4. The aim of any expansion efforts should be for the long-term benefit of all students to have the opportunity to join a fraternity or sorority and all efforts should be focused on bettering the MGC.

B. Expansion Procedures

1. Application process will begin by contacting the Department of Student Activities, Office of Fraternity and Sorority Life.
2. To be considered for expansion, the organization must first petition to become part of the Affiliate Council.
3. Once the application process has begun, the following are duties of the MGC and the Department of Student Activities, Office of Fraternity and Sorority Life:
 - a. Obtain and review applications from interested organizations,
 - b. Any fraternity or sorority with interest in colonizing at A&M will abide by a contract created by the Department of Student Activities, Office of Fraternity and Sorority Life and the Affiliate Council Advisors, detailing mutual expectations and services to be provided in order to facilitate the establishment of a colony, and
 - c. Provide applicant with all information regarding current Greek Life policies, procedures, and a calendar of events.
4. Once the application process has begun, the following are duties of the petitioning organization:
 - a. Attend all Affiliate Council meetings,
 - b. Comply with all University and Greek Life rules and regulations,
 - c. As represented by the colony president, meet with their respective Department of Student Activities, Office of Fraternity and Sorority Life Advisor at least once a month and provide Greek Life Advisor with a report three (3) times per semester on the status of the colony,
 - d. Encouraged to participate in all Greek activities and programs,
 - e. Turn in all paperwork by the established deadlines,
 - f. Provided the colony has a national structure, the national board must send a recommendation letter and maintain a monthly correspondence with the Department of Student Activities, Office of Fraternity and Sorority Life,
 - g. Exist as an Affiliate Council chapter for not less than two semesters and not more than four semesters,
 - h. Notify the appropriate University administration of plans to become chartered during the semester prior to action of their general fraternity or sorority, and
 - i. Maintain a collective grade point average at or above a 2.50 for successive semesters.
5. Within one calendar month of the commencement of colonization, the following shall be provided to the Department of Student Activities, Office of Fraternity and Sorority Life:
 - a. Anticipated timeline for expansion at Texas A&M University, and
 - b. List of local alumni that will be working with the colony.
6. Probationary Period for Organization
 - a. Probationary period will last at least 2 semesters, and no more than 4 semesters, in the Affiliate Council.
 - b. Chapters applying for probationary status will have to meet all the guidelines set by the Affiliate Council and Fraternity and Sorority Life.
 - c. All organizations in the Affiliate Council must maintain a portfolio consisting of all activities and accomplishments.
7. Full Status Membership of Multicultural Greek Council
 - a. A petition for recognition as a full status member must be made after spending at least 2 semesters, and no more than 4 semesters, as part of the Affiliate Council.

- b. The organization will present a portfolio depicting the activities and accomplishments during the probationary period in the Affiliate Council. Discussion will follow the presentation debating the full status membership of the applicant organization. Decision to be awarded full membership in MGC will be based 80% on portfolio rubric decided by general body and 20% on general body vote.
- c. Acceptance of the said petition to admit the chapter as a full status member of the MGC requires a three-fourths (3/4) vote by the eligible voting chapters of MGC.

SECTION 2. Procedures for Withdrawal

- A. An organization wishing to join another Greek Council must notify the Multicultural Greek Council in writing of intentions to withdraw membership and why before the academic Q-drop date deadline. If the drop deadline is not met, the organization is held responsible for all financial and participation responsibilities for that semester.
- B. All outstanding dues and other debts must be paid to the Council in order for the organization to be in good standing with the University.

**ARTICLE V
JUDICIAL CODE**

SECTION 1. Judicial Board Chairperson

- A. The Vice President for Standards shall preside as Chair of the Judicial Board. The Chair will:
 - 1. Receive written complaints no later than thirty (30) calendar days following the alleged incident;
 - 2. Decide, in consultation with the Executive Board, the date, time, and location of the proceeding;
 - 3. Inform the involved organization(s) in writing the date, time, and location of the proceedings, within ten (10) business days;
 - 4. Receive all information that will be presented at the hearing at least one day before the hearing; and
 - 5. Preside over the hearing.
- B. In the event that the Chair's organization is among the involved parties, the Executive Vice President will preside at the hearing.
- C. In the event that the Executive Vice President is unable to preside, the President will preside.

SECTION 2. The Judicial Board

- A. The Judicial Board consists of 3-5 trained members including the Vice President for Standards.
 - 1. Judicial Board cannot consist of more than one trained member from the same organization hearing the case.
 - 2. The Council advisor and the Assistant Director of the Department shall serve as Ex-Officio members of the Judicial Board.
- B. A quorum shall be comprised of two-thirds (2/3) voting members of the Judicial Board excluding the Chair.
- C. The hearing will only be open to representatives of the presenting and defending organizations and any of their witnesses.

SECTION 3. Membership of the Judicial Board

- A. The Judicial Board shall consist of at least one trained member per participating chapter.
 - 1. The Judicial Board is open to all members in good standing of the Multicultural Greek Council.
 - 2. All members are required to participate in training by a faculty member of the Department of Student Activities, Office of Fraternity & Sorority Life.
 - 3. Training will be held during the first Judicial Board meeting of each fall and spring semester. This meeting is mandatory for those interested in being part of the Judicial Board. Other training meetings will be announced in advance to the council and will be open to all members.
 - 4. All Judicial Board members must undergo training at the beginning of each academic year. New Judicial Board members will have the opportunity to participate in training at the beginning of each semester.
 - 5. Judicial Board meetings will be closed only to members of the board after the initial meeting of the semester.

SECTION 4. Judicial Procedure

- A. Pre-Hearing Procedure
 - 1. The organization/office/individual bringing allegations against another organization files charges with the Chair of the Judicial Board,
 - 2. The Chair of the Judicial Board informs the accused organization of the charges,
 - 3. The hearing date, location, and time are set by the Chair of the Judicial Board,
 - 4. The Judicial Board Chair informs the organization presidents in writing of the hearing date, location and time, and

5. Presidents of involved organizations will have five (5) business days to appeal, in writing, the time, and date of the hearing.

B. Hearing Procedure

1. The Judicial Board arrives half (1/2) hour early. All parties involved will wait outside the established location until the hearing is convened.
2. The accused organization must have the president attend and may bring another representative of the organization.
3. Introductions of the Judicial Board and the parties involved are made.
4. The Chair outlines the hearing and asks all witnesses to leave the room. Only the board and the representatives of the organizations may remain.
5. The board and the organizations review all information if they have not already done so.
6. The Judicial Board Chair reads the charges. The accused organization then has the opportunity to accept or deny responsibility.
7. If they accept responsibility, the Judicial Board will deliberate and render a sanction.
8. If they do not accept responsibility, the organization(s)/office/individual bringing forth allegations present its case including evidence and witnesses. Witnesses are brought in one at a time.
9. The Judicial Board questions presenting organization and witnesses only.
10. The accused organization has the opportunity to present a defense including evidence and witnesses. Witnesses are brought in one at a time.
11. The Judicial Board questions those presenting information in defense.
12. The Judicial Board Chair will then mandate that all non-Board members vacate the hearing room.
13. The Judicial Board deliberates and makes a decision on the charged organization's guilt or innocence and renders sanctions if applicable. Decisions must be made by two-thirds (2/3) majority vote.
14. Only members of the presenting and defending organizations will be asked to reenter the hearing room. The Judicial Board Chair reads the decisions, rationale, and sanctions, if applicable.
15. The hearing is immediately adjourned.

C. Post Hearing Procedures

1. The decisions will be put in writing, within twenty-four (24) hours, by the Judicial Board Chair and delivered to presenting and defending organization.
2. A copy of the appeal should be submitted to the Chair of the Judicial Board, the Director of Student Life, and the Council Advisor.

SECTION 4. Sanctions of an organization

- A. For violation of any Article of the Constitution, the following penalties are applicable according to the severity of the violation.
1. Voting rights revokes for a specific period of time,
 2. Suspension for a specified period of time,
 3. Suspension for an indefinite period of time, pending readmission by the body,
 4. A fine appropriate to the violation,
 5. Educational sanctions,
 6. Community service sanctions,
 7. Social event restrictions,
 8. Sent to the Affiliate Council for indeterminate amount of time, or
 9. Any combination of the above.

**ARTICLE VI
ACCOUNTABILITY**

SECTION 1. A point system shall be created to quantify the amount of participation of individual chapters. Rewards and repercussions will be given based on the number of points received.

- A. The Point System
- B. **Dues.....20 points**
 - 1. Each week that dues are not paid by a chapter, 10% of the 20 points will be subtracted from the chapter total. Records of dues shall be kept by the Vice President for Administration & Finance and reported to the Vice President for Standards.
- C. **Meetings.....20 points**
 - 1. Each general council meeting where a delegate from a chapter is not present, 10% of the 20 points will be subtracted from the chapter total. Records of meeting attendance shall be kept by the Vice President for Communications and reported to the Vice President for Standards.
- D. **Committee Meetings and the Judicial Board21 points**
 - 1. Organizations that participate in standing committees and the Judicial Board will receive three (3) points per organization for each committee. In order to receive full points, they must have attended 75% of the respective committee and Judicial Board meetings. Records of committee meeting attendance shall be kept by the committee chairs and reported to the Vice President for Standards. Records of the Judicial Board attendance shall be kept by the Vice President for Standards.
- E. **MGC-Sponsored Events.....20 points**
 - 1. Chapters should send 50% of active members (ex. programs, signature events, etc.).
 - 2. Chapters will be notified at least two (2) weeks prior about the event.
 - 3. In the instance that a chapter is unable to send 50% of active members, they must submit an excuse by the deadline set by the MGC President, Executive Board, and/or Council Advisor per MGC Sponsored Event. Documentation may be requested.
 - 4. Each MGC sponsored event that is missed by a chapter, 10% of the 20 points will be subtracted.
 - 5. Each MGC sponsored event that a chapter fails to send 50% of active members to, 5% of the 20 points will be subtracted. Records will be kept by the specified Program Director and reported to the Vice President for Standards.
- F. **Educational Program Points.....30 points**
 - 1. Chapters will receive thirty (30) points maximum for each educational program held. Chapters are required to submit the appropriate event form and any relevant documentation to the Vice President for Standards to receive credit.
- G. **Service Program Points.....20 points**
 - 1. Chapters will receive twenty (20) points maximum for each service program held. Chapters are required to submit the appropriate event form and any relevant documentation to the Vice President for Standards to receive credit.
- H. **Extra Points.....20 points**
 - 1. Chapters that have an officer on the MGC Executive Board will receive 5 point for each representative. A maximum of 10 points can be earned.
 - 2. The fraternity and sorority with the highest grade point average (GPA) at the end of each grade report will receive additional points as an award.
 - a. The chapters will receive points dependent on chapter GPA.
 - b. Vice President for Standards will calculate the deserved amount by multiplying 10 points by the GPA (maximum would be 40 points, i.e. 4.0x10pts=40pts)
 - c. Any chapter over a 3.0 GPA will receive 15 additional points for maintaining a high standard in academics.
 - 3. Chapters that have members within the All Greek Leadership Conference, Asian Presidents' Council, and the Hispanic Presidents' Council executive boards will receive 1 points for each representative. A maximum of 5 points can be earned. Points for involvement in additional boards will be discussed on a case-by-case basis by the MGC Judicial Board and council advisor.
 - 4. Chapters may receive additional points by attending study hours located in Koldus 226 on Sunday, from 6-9 PM. One point per hour per member may be earned.

SECTION 2. Rewards and Repercussions

- A. Fraternity and Sorority of the Year
 - 1. Chapters with **at least 150 points** are eligible for Fraternity/Sorority of the Year.

2. The Fraternity of the Year and Sorority of the Year will receive a \$25 discount for both semesters in the next academic year.
 - a. In the case of a tie, both organizations will receive a \$12.50 reduction in dues.

B. Repercussions

1. If a chapter falls below 100 points at the end of the year, the chapter will be held under review by the Judicial Board and will not be allowed to have any socials (parties, mixers, etc.).
2. If a chapter falls below 150 points at the end of the year, the chapter will be held under review by the Judicial Board.

SECTION 3. Excused Absences

- A. Each chapter is allowed three (3) excused absences.
- B. The Vice President for Standards shall excuse a chapter from any of the above requirements only for University Excused reasons or unforeseen circumstances, and will require documentation.

SECTION 4. Academic Protocols

- A. The Academic Board shall be established and convene once a semester to discuss all cases presented to them and impose sanctions in accordance to the following chapter requirements.
- B. The Academic Board shall be composed of two (2) executive board members (Vice President of Standards and the Director of Personal Development) and five (5) members of general council, each from a different MGC organization.
- C. The Multicultural Greek Council Director of Personal Development will serve as the head of the Academic Board and the Vice President of Standards as a member of the board, who shall not have the privilege to vote on sanctions, but only serve as guides to the process. The five (5) general council members of the Academic Board will apply to serve on the board and must meet the following minimum requirements: Have a 2.5 average GPA, be in good standing with the University and their respective Greek chapter, and attend designated academic trainings or workshops offered by the Office of Fraternity & Sorority Life, or recommended by the council advisor.
- D. Chapters are required to maintain a minimum 2.5 overall grade point average (GPA). Chapters will be evaluated at the end of fall and spring semesters. Chapters who fail to meet the 2.5 overall chapter GPA requirements for the semester will be placed on Academic Support/Probation/Suspension with the following sanctions and restrictions:
 1. **First Semester under Sanction (Academic Support):** A notification in the form of an e-mail will be issued from the MGC Advisor to the chapter president and chapter advisor(s) stating said chapter is now placed on Academic Support. Sanctions and restrictions are as follows:
 - a. Develop and submit chapter's scholarship program in the first two weeks of the semester in which the chapter is sanctioned. A Scholarship Program can be defined as a plan that the chapter will implement to help raise the chapter GPA back to minimum requirements or higher.
 - b. Schedule a meeting with the MGC Advisor in which the Chapter President, and Chapter Advisor are present to discuss the seriousness and consequences of poor academic performance. The Scholarship Program needs to be submitted at this meeting. This meeting must take place within the first three weeks of the semester in which the chapter is sanctioned.
 - c. Implement mandatory study hours for chapter members during the semester sanctioned. Study hours should be in effect for the entire semester. A log of study hours should be submitted to the MGC Advisor one week after final exams are completed.
 - d. **Chapter will not be allowed to host any social activities.**
 2. **Second Consecutive Semester (Academic Probation):**
 - a. Develop and submit chapter's scholarship program in the first two weeks of the semester in which the chapter is sanctioned. A Scholarship Program can be defined as a plan that the chapter will implement to help raise the chapter GPA back to minimum requirements or higher.
 - b. Schedule a meeting with the MGC Advisor in which the Chapter President, and Chapter Advisor are present to discuss the seriousness and consequences of poor academic performance. The Scholarship Program needs to be submitted at this meeting. This meeting must take place within the first three weeks of the semester in which the chapter is sanctioned.
 - c. Implement mandatory study hours for chapter members during the semester sanctioned. Study hours should be in effect for the entire semester. A log of study hours should be submitted to the MGC Advisor one week after final exams are completed.
 - d. **Chapter will not be allowed to host any social activities.**
 3. **Third Consecutive Semester (Academic Suspension):** A letter will be issued from the MGC Advisor to the chapter president, chapter advisor, the National Office, and university personnel stating the following sanctions and

restrictions and that the chapter is now placed on Academic Suspension. This suspension will be in place for one year, but the chapter may choose to appeal at the end of the semester the suspension is imposed. Sanctions and restrictions are as follows:

- a. Develop and submit chapter's scholarship program in the first two weeks of the semester in which the chapter is sanctioned. A Scholarship Program can be defined as a plan that the chapter will implement to help raise the chapter GPA back to minimum requirements or higher.
- b. Schedule a meeting with the MGC Advisor in which the Chapter President, and Chapter Advisor are present to discuss the seriousness and consequences of poor academic performance. The Scholarship Program needs to be submitted at this meeting. This meeting must take place within the first three weeks of the semester in which the chapter is sanctioned.
- c. Implement mandatory study hours for chapter members during the semester sanctioned. Study hours should be in effect for the entire semester. A log of study hours should be submitted to the MGC Advisor one week after final exams are completed.
- d. **Chapter will not be allowed to recruit new members.**
- e. **Chapter will no longer be allowed to participate in any Multicultural Greek Council social events or host social events of their own.**

SECTION 4. All chapters will abide by the following rules and regulations regarding behavior and expectations. Failure to do so may result in sanctions.

A. Chapter Communications and Interactions

1. Any public display of disrespect towards any student organization by an MGC organization at a MGC sanctioned event is prohibited.

B. Attendance Policies

1. All organizations are required to meet attendance requirements set at general body meetings for all MGC sanctioned events unless excused. (*See MGC By-Laws, Article VI, Section 1, E. MGC-Sponsored Events; MGC By-Laws, Article VI, Section 3. Excused Absences.*)

**ARTICLE VII
AUTHORIZATION**

SECTION 1. A point system shall be created to quantify the amount of participation of individual chapters. Rewards and repercussions will be given based on the number of points received.

**ARTICLE VIII
PARLIAMENTARY AUTHORITY**

SECTION 1. The latest edition of Robert's Rules of Order shall govern all matters not provided for in this Constitution and By-Laws of the Multicultural Greek Council.

**ARTICLE IX
AMENDMENTS**

SECTION 1. Proposal of Amendments: Amendments to these By-Laws may be proposed by affiliate chapters through their representatives.

SECTION 2. The By-Laws may be amended as follows: Proposed amendments to the By-Laws shall be submitted to the Executive Board at least ten (10) business days before the meeting at which they shall be presented. The Executive Board, through the Vice President for Communications, shall circulate the proposed amendment to all voting representatives before the meeting at least eight (8) business days in advance.

- A. The proposed amendment will be voted upon at the following general meeting.
- B. The Executive Board will only make recommendations (no alterations) to the proposed amendment.

SECTION 3. Proposed amendments to the By-Laws shall be considered adopted by a three-fourths (3/4) vote.

Ratified: Fall 2007

Amended: Spring 2009; Fall 2010; February 20, 2012; March 26, 2012; April 14, 2014; Nov. 17, 2014; April 17, 2018; October 15, 2018; May 7, 2019; August 24, 2020;

TEXAS A&M UNIVERSITY
MULTICULTURAL GREEK COUNCIL COVID-19 RESPONSE ADDENDUM
(Enacted August 24, 2020)

An addendum to the current 2020 by-laws to permit fall fraternity and sorority operations under social distancing expectations and gathering restrictions during the COVID-19 pandemic. In consideration of guidance from the State of Texas and Texas A&M University relating to the COVID-19 pandemic, the following restrictions will be in place, effective immediately and until further notice:

**ARTICLE I
CHAPTER EVENTS**

SECTION 1. CHAPTER EVENT DEFINITIONS

- A. Chapter events are defined as any meeting (including intake/new member education meetings and activities), social event, brotherhood/sisterhood activities, recruitment activities, semi/formals, service/philanthropy events, and **other gatherings of members** either planned by the chapter and/or paid for using chapter funds. Such events and gatherings shall adhere to the current physical distancing expectations and gathering restrictions as outlined by the university, local, state, and federal guidelines.
1. Informal or unofficial events, defined as a gathering of multiple members e.g. mixers, kickbacks, house parties, etc., shall adhere to current physical distancing expectations and gathering restrictions as outlined by the university, local, state, and federal guidelines.

SECTION 2. VIRTUAL EVENTS

- A. Chapters should conduct virtual-only meetings and events whenever possible. It is strongly recommended that chapters plan for virtual and/or hybrid options for fall and spring events to allow for maximum flexibility and compliance with state and university guidelines.

SECTION 3. IN-PERSON ACTIVITIES GUIDELINES

- A. For in-person activities, ensure compliance with limitations on the size of your gathering by observing both capacity limitations of your event venue and any local or state restrictions on gathering size at the time.
1. Limit outdoor gatherings to 10 people. Groups wanting to exceed 10 people must follow university protocol and the state-mandated process which includes security permission from local authorities and the Multicultural Greek Council.
 2. Require all individuals to utilize personal protective face coverings in order to comply with the Texas A&M Face Covering Policy, which requires individuals to wear face coverings both on campus and at off-campus student organization activities.
 3. Implement measures to encourage and ensure compliance with physical distancing and personal health practice guidelines from the university and local health authorities.
 4. Provide a virtual attendance option for those who cannot attend in person and consider adjustments to membership attendance requirements to support member health and safety.
 5. Avoid conducting events in crowded public spaces and/or as a part of larger mass gatherings.

SECTION 4. ATTENDANCE TRACKING

- A. Chapters must track attendance for all in-person events to support university efforts related to COVID-19 contact tracing. These attendance records must be shared with MGC, OFSL, or other university officials upon request. These records must include the following information:
1. Chapter name, event name, date, location, and time frame of event
 2. First and last names of each attendee
 3. UIN of each attendee
 4. Phone number of each attendee
 5. TAMU email of each attendee

SECTION 5. EVENT PLAN SUBMISSION

- A. Chapters must provide a detailed plan of every chapter event, including implementations of measures to encourage physical distancing, to the Executive Vice President at least two weeks (14 days) prior to the event's occurrence. This will then be reviewed by the MGC Executive Board and kept for documentation.

**ARTICLE II
ACCOUNTABILITY**

SECTION 1. JUDICIAL PROCEDURE

- A. Alleged violations of Article I of the Texas A&M University MGC COVID-19 Response Addendum will be addressed by the MGC Judicial Board. Possible sanctions could include:
1. An initial fine of \$100.00 is issued for the first occurrence of a participant not wearing a mask that covers the nose and mouth. \$25 shall be added to every occurrence after the first (i.e. \$125.00 for the second, \$150.00 for the third, \$175.00 for the fourth, etc.)
 2. Social media pictures or videos posted to any chapter's social media accounts showing participants not wearing masks that cover the nose and mouth will result in a \$200.00 per person per occurrence. Exceptions to this rule are limited to pictures or videos recorded prior to March 2020. Upon posting, dates must be written in the caption for verification.
 3. Social media pictures or videos posted to any chapter's social media accounts that include more than 10 people shall result in a \$200.00 fine. Exceptions to this rule are limited to pictures or videos recorded prior to March 2020. Upon posting, dates must be written in the caption for verification.
 4. A fine of \$250.00 is issued for every instance a chapter fails to provide an attendance list for an in-person event.
 5. Chapters that fail to follow the plans approved by the MGC Executive Board shall be fined \$300.00 for the first occurrence.
 6. Late submissions for in-person events to be approved by the MGC Executive Board will result in a fine of \$100.00 per day that the submission is late. Completed submissions must include a risk management plan and measures that encourage physical distancing.
 - a. Failure to submit a plan to the MGC Executive Board will result in a \$700.00 fine.

Any chapter delegate may propose to nullify or amend this addendum at any point. The nullification/amendment of this addendum shall pass with a three-fourths majority vote.